



ArcelorMittal

# Health & Safety Policy

## Short description

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## Scope

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## Everyone safe & healthy everyday

### 1. Purpose

ArcelorMittal's core philosophy is to produce Safe, Sustainable, Steel. Health & Safety is the Company's top priority. In fact we are striving for it to be part of our existing values. In order to be the world's safest steel company, ArcelorMittal works to ensure a systematic application of its fatality prevention standards across the Group, to adopt a proactive approach to preventative work, focusing on advance indicators of safety issues, based on a proper Health & Safety management system (OHSAS 18001 based). The final initiative is to drive down fatality and injury rates for own personnel and contractors, without any distinction, on our Journey to Zero, started in 2008. A similar approach has been launched for health and wellness.

### 2. Principles

**Our commitment to the Health & Safety of all employees both at work and when off-duty is a clear component of our brand promise to 'transform tomorrow'. We believe in the following principles to guide our actions:**

1. All injuries and work related illnesses can and must be prevented.
2. Management is accountable for the Health & Safety performance.
3. Communication, involvement and training of all employees are essential in Health & Safety excellence.
4. Everyone has a role to play in preventing injuries and illnesses.
5. Excellence in Health & Safety supports excellent business results.
6. Health & Safety must be integrated into all business management processes.
7. Product Stewardship aiming at eliminating Health & Environmental impact for customers.

**We will work vigorously towards a goal of zero accidents and injuries.**

### To achieve this we will:

1. Identify, evaluate and eliminate Health & Safety risks to ensure that hazards are managed.
2. Establish an effective process for preventing all injuries and work related illnesses.
3. Build a supportive culture that requires visible Leadership with clear accountability.
4. Provide everyone with effective training so that we are all able to work safely.
5. Investigate all incidents in order to prevent a recurrence.
6. Establish a culture where work will be stopped if it is unsafe.
7. Establish measurable objectives to monitor progress through regular audits and reporting.
8. Comply fully with all legal requirements and meet or exceed these expectations wherever we operate in the world.
9. Update and test emergency procedures.

**The success of this policy requires the permanent involvement and commitment of everyone working for and with us.**